#### General Guidelines for Extended Abstract Submission

Authors are requested to carefully adhere to the following guidelines when preparing and submitting their extended abstracts. Submissions must follow a structured format comprising the following sections: Introduction, Objectives, Methodology, Results, Discussion, Conclusion, and References. Additionally, please include four keywords that best represent the focus of your research.

The length of the extended abstract should be a minimum of 750 words and a maximum of 1000 words, excluding references. The reference list should not exceed two pages. Please note that author names, affiliations, or any identifying information must not appear anywhere in the submission document.

#### 1. Introduction

- Introduce the topic and provide sufficient background to contextualize the study.
- Clearly define the research problem or question being investigated.
- Emphasize the significance, originality, and relevance of the research topic to the broader field.

## 2. Objectives

- Clearly articulate the overarching objectives of the study.
- Specify the intended contribution of the research to theory, practice, or existing literature.

## 3. Methodology

- Describe the research design or methodological approach employed.
- Outline the data collection methods, sources, and procedures.
- Explain the analytical techniques or methods used for data interpretation.
- Provide a rationale for the chosen methodology and specify any assumptions or constraints considered.

### 4. Results

- Present a concise summary of the key findings of the study.
- Highlight significant quantitative or qualitative outcomes.
- Identify relevant patterns, trends, or relationships emerging from the data.
- Support findings with appropriate statistical or analytical evidence where applicable.

#### 5. Discussion

- Interpret and contextualize the results in relation to the research objectives.
- Discuss the theoretical, managerial, or policy implications of the findings.
- Acknowledge any limitations and suggest potential directions for future research.

# 6. Conclusion

- Summarize the principal findings and their overall significance.
- Reinforce the study's contributions to theory and practice.
- Offer concluding insights and actionable recommendations.

• Highlight broader implications and potential impact for researchers, practitioners, and policymakers.

#### 7. References

- Include all cited works following APA (7th edition) referencing style.
- Ensure all citations in the text are accurately reflected in the reference list.

# **General Format Requirements**

To ensure uniformity and quality of submissions, please comply with the following formatting standards:

- Use Times New Roman, 12-point font, and single line spacing throughout the document.
- Do **not** include any identifying information such as author names, email addresses, or institutional affiliations.
- Avoid the inclusion of institutional logos or any identifying graphics.
- The **header** and **footer** may include only the paper title and page numbers.
- References must conform strictly to **APA formatting** guidelines.
- The document must be free of any tracked changes, comments, or annotations.
- Ensure that all **figures, tables, and graphics** are of high quality and appropriately placed within the text.
- The **file size** should be reasonable and optimized for easy submission.
- No modifications to the **paper title**, **abstract**, **authorship**, **or content** will be permitted after the submission deadline.
- Verify that the **PDF version** of the file prints correctly (with all figures and tables visible) and is **virus-free**.
- Authors must declare if the paper is currently under review in any other conference or journal.